



hereby grants

National Women's Business Enterprise Certification

to

ERICHARDS CONSULTING LLC

dba

e-Richards Consulting, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women Presidents' Educational Organization – NY, a WBENC Regional Partner Organization.

Certification Granted: 03/11/2004

Expiration Date: 03/13/2017

WBENC National Certification Number: 237010

Marsha Firestone, Ph.D.

Authorized by Marsha Firestone, Ph.D., President & Founder
Women Presidents' Educational Organization – NY



NAICS Codes: 541511, 541512, 541513, 541519

UNSPSC Codes: 80101507, 80111716, 81101516

